



Utilities Trainee

People, Place, Prosperity

Working within our Strategic Plan, **Cambridge Connected**, and committing to our values of Integrity, Respect, Inclusiveness and Service, the successful candidate will work together to help the City of Cambridge achieve our vision: A place for people to prosper – alive with opportunity.

Job Profile

There is an opening for Utilities Trainee within the Environmental Services Division, Infrastructure Services Department. Reporting to the Supervisor of Water, the following duties apply:

What you will be doing

- Works within the Utilities subdivision, performing repairs and maintenance on drinking water, wastewater and stormwater infrastructure, including watermains, valves, sewer mains, laterals and service connections.
- Specific focus on installation of water, sewer, and storm servicing for new developments, and capping of redundant services. Repairs and/or preventative maintenance activities are performed on collection and distribution pipes as required.
- Basic operation of equipment such as dump trucks, weigh scale, valve turner, and various hand tools (i.e. Shovel, rake, wrench, hammer, etc.)
- All work performed is done under the supervision of licensed Utility Operators and/or Utilities Lead Hand.
- Will gain basic awareness of all Water, Wastewater and Stormwater standard operating procedures, Wastewater Quality Management System, and other common corporate policies and procedures.
- Comply with all applicable regulations and requirements of the Occupational Health & Safety Act, The Highway Traffic Act and City regulations including corporate, departmental, and divisional, policies and procedures.
- Must be able to communicate effectively with staff, departments, and the public
- Basic understanding of and experience with computers, tablets and work order systems.

Education

- High school graduation diploma
- Plus additional program/course(s) of up to six months or equivalent
- Possess initial Water Distribution and Waste Water Certification OITs (Operator-in-Training)

Minimum Requirements

- Must have a minimum of 6 to 12 months on the job experience
- Possess Valid DZ Driver's License

Hours of Work

Regular hours of work for this position are Monday to Friday from 7:00 am to 3:00 pm. (40 hours per week) with the requirement to be available for overtime as needed.

Your compensation

This position is located within our CUPE 32 (outside workers union) compensation salary schedule Job Grade 2 and has an hourly rate of pay is as follows (2025 Rate):

Starting Rate:	\$29.56 per hour
12-Month Rate:	\$30.47 per hour
24-Month Rate:	\$31.39 per hour

Comprehensive Benefits Plan including medical, dental, vacation etc. along with Pension plan (OMERS Plan) is included.

We will ask you for these items if you are hired

Current and valid Police Criminal Record and Judicial Matters Check to be provided prior to commencement in this position.

Proof of your current and valid certificate(s) and/or educational qualifications.

Valid DZ driver's license

Worker Health and Safety Awareness Training certificate from the Ministry of Labour. (may be obtained post offer)

Confirmation that you are physically able to perform the essential duties of the position, as assessed through our third party provider, prior to commencement in the position.

Advertisement expiration date

Interested candidates should apply directly to our Careers page at www.cambridge.ca/careers. This posting closes on August 15, 2025.

Accommodation needs and protection of privacy

The City of Cambridge recognizes and appreciates diversity and inclusion enhances our public value commitment.

We strive to create an accessible and inclusive experience and encourage all qualified people to apply, including and especially people from equity-deserving groups. Qualified applicants will receive consideration for employment with honour and respect toward their individual dimensions of diversity.

We strive to remove barriers that may prevent qualified applicants from fully participating in the recruitment and selection process. Accommodation in accordance with the Ontario Human Rights Code and other applicable legislation is available throughout all stages of the recruitment and selection process. Contact HRServices@Cambridge.ca to make your needs known in advance.

For more information on our Employment Equity, please read our full [policy](#).

Personal information collected in relation to the recruitment process is collected under the authority outlined in the Municipal Freedom of Information and Protection of Privacy Act and used solely to determine eligibility for employment with the City of Cambridge only.